

WASHINGTON STATE APPRENTICESHIP AND TRAINING COUNCIL

July 15 – 16, 2004

9:00 AM

AGENDA

THURSDAY SESSION

EXECUTIVE SESSION: (8:00 – 9:00 AM)

Appeals

Superior Court Cases

MEETING CALLED TO ORDER

ROLL CALL

**GREETINGS: Patrick Woods, WSATC Secretary
Senator Don Carlson**

MINUTES: April 15 – 16, 2004

CERTIFICATES OF MERITORIOUS SERVICE:

Name

Organization

Robert Mehler

Pierce County Meatcutters Apprenticeship Committee

COMMENDATION AWARD:

Name

Organization

Katy Shumaker

The Heathman Lodge

CORRESPONDENCE:

REPORTS:

State Board for Community and Technical Colleges

Workforce Training and Education Coordinating Board

Employment Security Department

Apprenticeship Training, Employer, and Labor Services (ATELS)

Office of Superintendent of Public Instruction

Higher Education Board

Labor and Industries Affirmative Action Advisory Committee

Labor and Industries Apprenticeship Retrieval Tracking System (ARTS) Upgrade

General Administration, State of Washington

Oregon State Apprenticeship and Training Council
 Washington State Coordinators' Association
 New and Emerging Apprenticeship Consortium
 Secretary, Washington State Apprenticeship and Training Council
 WSATC Compliance Review and Retention Subcommittee
 WSATC Tribal Liaison Subcommittee
 WSATC Policy Subcommittee
 WSATC Annual Report Subcommittee
 WSATC Reciprocity Subcommittee
 WSATC Special Subcommittee
 WSATC Strategic Planning Committee
 WSATC Tie-Breaker Committee
 WSATC WAC/RCW Committee
 WSATC "Final Order" Status Report
 WSATC Members

UNFINISHED BUSINESS:

1. **Discussion/Approval of April 2004 WSATC Compliance Review & Retention Subcommittee Report**

NEW BUSINESS:

2. **POLICY RULE: Apprenticeship utilization for public works projects**

Proposed Committees:

3. **KITTITAS COUNTY PUD NO. 1**

Journeyman Lineman	(DOT 821.261-014)	6,000 hours
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4. **NESPELEM VALLEY ELECTRIC COOPERATIVE APPRENTICESHIP COMMITTEE**

Lineman	(DOT 821.261-014)	6,000 hours
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New Standards:

If there are any objections to the following Request for New Standards: **Providence/St. Peter Hospital Apprenticeship Program; SunBridge Healthcare Corporation; Tidland Machinist Apprenticeship Program; please** complete and return the 'Notice of Contest or objection to Proposed Standards of Apprenticeship' form available on the L&I Apprenticeship web site (<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp>). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **June 25, 2004**.

5. **PROVIDENCE/ST. PETER HOSPITAL APPRENTICESHIP PROGRAM**

Computed Tomography (CT)	(DOT 078.362-054)	2,000 hours
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6. **SUNBRIDGE HEALTHCARE CORPORATION**

Restorative Aide	(DOT 355.674-014)	2,000 hours
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7. TIDLAND MACHINIST APPRENTICESHIP PROGRAM

Machinist (DOT 600.280-022) 8,000 hours

Revised Standards:

If there are any objections to the following Request for Revised Standards: **C-Tran/Machinist Local #1374 Apprenticeship Committee; Construction Industry Training Council of Washington (construction electrician); EVCO Sound & Electronics, Inc.; South Puget Sound Carpenters; or West Sound Pipe Trades Apprenticeship Committee**, please complete and return the 'Notice of Contest or Objection to Proposed Standards of Apprenticeship' form available on the L&I Apprenticeship web site (<http://www.lni.wa.gov/TradesLicensing/Apprenticeship/default.asp>). The Apprenticeship Section, Tumwater, Washington, must receive the original signed hard copy of Notice of Contest or Objection by **June 25, 2004**.

8. BOEING/IAM JOINT APPRENTICESHIP COMMITTEE, THE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VIII: Work Processes

9. C-TRAN/MACHINIST LOCAL #1374 APPRENTICESHIP COMMITTEE

ADD two new occupations:

Body Repairer, Bus DOT 807.381-010 8,000 Hours

Facilities Maintenance Mechanic DOT 899.381-010 8,000 Hours

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

10. CENTRALIA FIRE DEPARTMENT APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

Section V: Initial Probationary Period

Section VII: Apprentice Wages

Update standards into new WSATC format

11. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Construction Electrician)

Section I: Geographic Area Covered

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section X: Administrative/Disciplinary Procedures

12. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Plumber)

Section I: Geographic Area Covered (**verbiage only**)

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section X: Administrative/Disciplinary Procedures

**13. COWLITZ ASSOCIATION FOR EDUCATION FOR YOUNG CHILDREN
APPRENTICESHIP COMMITTEE**

Name change to “**LOWER COLUMBIA EARLY EDUCATION APPRENTICESHIP
COMMITTEE**”

Section II: Minimum Qualifications

Section X: Administrative/Disciplinary Procedures

14. EVCO SOUND & ELECTRONICS, INC.

Section I: Geographic Area Covered

Section XI: Committee – Responsibilities and Composition

15. HAIR WE ARE LLC

Section I: Geographic Area Covered (**verbiage only**)

Section II: Minimum Qualifications

Section X: Administrative/Disciplinary Procedures

16. IEC OF WASHINGTON APPRENTICESHIP AND TRAINING COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VI: Ratio of Apprentices to Journey Level Workers

Section VIII: Work Processes

Section X: Administrative/Disciplinary Procedures

**17. INTALCO ALUMINUM CORPORATION JOINT APPRENTICESHIP TRAINING
COMMITTEE**

Section II: Minimum Qualifications

18. NORTHWEST LABORERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section X: Administrative/Disciplinary Procedures

Section XI: Committee – Responsibilities and Composition

19. OLYMPIA FIREFIGHTERS APPRENTICESHIP COMMITTEE

Cover language

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

B. Equal Employment Opportunity Plan

Section IV: Term of Apprenticeship

Section V: Initial Probationary Period

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section XI: Committee – Responsibilities and Composition

Update standards into new WSATC format

**20. PUBLIC UTILITY DISTRICT NO. 1 OF BENTON COUNTY, IBEW #77
APPRENTICESHIP COMMITTEE**

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

**21. SEATTLE AND VICINITY SPRINKLER FITTERS APPRENTICESHIP
COMMITTEE**

Section II: Minimum Qualifications

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VI: Ratio of Apprentices to Journey Level Workers

**22. SEATTLE/TACOMA MILLMEN AND CABINET MAKERS APPRENTICESHIP
COMMITTEE**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VIII: Work Processes

**23. SOUTHEASTERN WASHINGTON/NORTHEASTERN OREGON SHEET METAL
WORKERS APPRENTICESHIP COMMITTEE**

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

**24. SOUTH PUGET SOUND CARPENTERS JOINT APPRENTICESHIP AND
TRAINING COMMITTEE**

ADD under Skilled Occupational Objective(s):

Bridge Carpenter	DOT 860.381-030	5200-8000 Hours
Carpenter, Piledriver	DOT 869.664-014	5200-8000 Hours
Dock and Wharf Builder	DOT 860.381-042	5200-8000 Hours

Section VI: Ratio of Apprentices to Journey Level Workers

Section VII: Apprentice Wages and Wage Progression

Section VIII: Work Processes

Section IX: Related/Supplemental Instruction

Section X: Administrative/Disciplinary Procedures

25. TACOMA MACHINISTS APPRENTICESHIP COMMITTEE

Section II: Minimum Qualifications

26. WEST SOUND PIPE TRADES APPRENTICESHIP COMMITTEE

Rename occupation throughout the standards from:

HOUSING PLUMBER TO "RESIDENTIAL PLUMBER" (same DOT # and term)

REFRIGERATION FITTER TO "REFRIGERATION MECHANIC" (same DOT # & term)

ADD following occupations:

MAINTENANCE PLUMBERS/STEAMFITTER DOT # 862.281-022 TERM: 8,000 HRS.

MARINE PIPEFITTER DOT # 862.261-010 TERM: 6,000 HRS.

Section II: Minimum Qualifications

Section IV: Term of Apprenticeship

- Section V: Initial Probationary Period
- Section VI: Ratio of Apprentices to Journey Level Workers
- Section VII: Apprentice Wages and Wage Progression
- Section VIII: Work Processes
- Section IX: Related/Supplemental Instruction
- Section X: Administrative/Disciplinary Procedures
- Section XI: Committee – Responsibilities and Composition

27. WESTERN STATES ENGINEERS TRAINING INSTITUTE

- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
- Section VII: Apprentice Wages and Wage Progression
- Section X: Administrative/Disciplinary Procedures

28. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE

- Section II: Minimum Qualifications
- Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
 - A. Selection Procedures
 - B. Equal Employment Opportunity Plan
- Section X: Administrative/Disciplinary Procedures

29. WEYERHAEUSER COMPANY APPRENTICESHIP COMMITTEE

- Section X: Administrative/Disciplinary Procedures

Cancellation Of New Apprenticeship Committees:

NONE

Cancellation Of Apprenticeship Standards:

30. KING COUNTY METRO/AMALGAMATED TRANSIT UNION, LOCAL 587 APPRENTICESHIP COMMITTEE (Department request)

31. MID-COLUMBIA AREA OUTSIDE ELECTRICAL JATC (Sponsor request)

32. SIMPSON TIMBER COMPANY IAM WOODWORKERS LODGE 536 APPRENTICESHIP COMMITTEE (Sponsor request)

33. WESTERN OREGON AND SOUTHWEST WASHINGTON INDUSTRIAL PAINTERS APPRENTICESHIP COMMITTEE (Sponsor request)

ADMINISTRATIVELY APPROVED REVISIONS:

34. AVISTA

- Section XI: Committee – Responsibilities and Composition

35. BOISE CASCADE INDUSTRIAL PLANT PROGRAM

- Name change to: ***BOISE PAPER SOLUTIONS INDUSTRIAL PLANT PROGRAM***
- Section XI: Committee – Responsibilities and Composition

- 36. C-TRAN/MACHINIST LOCAL #1374 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 37. CENTRALIA FIRE DEPARTMENT APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 38. CHELAN COUNTY PUBLIC UTILITY DISTRICT NO. 1 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 39. CITY OF ELLENSBURG (gas)**
Section XI: Committee – Responsibilities and Composition
- 40. CITY OF SEATTLE, WASHINGTON APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
Section XII: Sub-Committee
- 41. CITY OF TACOMA – LIGHT DIVISION APPRENTICESHIP COMMITTEE**
Update of standards into new WSATC format
- 42. CONSTRUCTION INDUSTRY TRAINING COUNCIL OF WASHINGTON (Sheet Metal)**
Section XI: Committee – Responsibilities and Composition
- 43. COWLITZ AND WAHIAKUM COUNTIES ELECTRICAL WORKERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 44. COWLITZ ASSOCIATION FOR EDUCATION OF YOUNG CHILDREN APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 45. DIVISION OF CAPITOL FACILITIES APPRENTICESHIP COMMITTEE**
Update of standards into new WSATC format
- 46. EASTERN WASHINGTON – NORTHERN IDAHO CARPENTERS APPRENTICESHIP COMMITTEE**
Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures
- 47. EVCO SOUND & ELECTRONICS INC.**
Section XI: Committee – Responsibilities and Composition (**pending clarification of employee committee members**)
- 48. FRANKLIN P.U.D. – LOCAL 77 IBEW APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 49. INLAND EMPIRE ROOFERS AND EMPLOYERS APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition
- 50. INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL #280 APPRENTICESHIP COMMITTEE**
Section XI: Committee – Responsibilities and Composition

51. J.R. SIMPLOT CO. QUINCY – INDUSTRIAL MAINTENANCE MECHANIC

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

52. KENNEWICK FIRE DEPARTMENT FIRE FIGHTER APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

53. KING COUNTY CARPENTERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

54. LU 112-NECA ELECTRICAL APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

55. NORTH PUGET SOUND CARPENTERS JATC

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan

A. Selection Procedures

56. NORTHWEST LABORERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

57. OKANOGAN COUNTY ELECTRIC

Name change to: **“OKANOGAN COUNTY ELECTRIC (Lineman)”**

Section IX: Related/Supplemental Instruction

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

58. OLYMPIA FIREFIGHTERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

59. ORCAS POWER & LIGHT COOPERATIVE

Section XI: Committee – Responsibilities and Composition

60. PENINSULA LIGHT COMPANY APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

61. PORT OF TACOMA APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

62. SEATTLE AREA PLUMBERS, HOUSING PLUMBERS, PIPEFITTERS, REFRIGERATION, AND MARINE PIPEFITTERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

63. SEATTLE/TACOMA MILLMEN AND CABINET MAKERS APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

64. SNOHOMISH COUNTY P.U.D. #1 APPRENTICESHIP COMMITTEE

Update of standards into new WSATC format

65. SPOKANE HOME BUILDERS ASSOCIATION, INC. APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

66. TRANSTECH ELECTRIC, INC. APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

67. WASHINGTON STATE DEPARTMENT OF CORRECTIONS

Section XI: Committee – Responsibilities and Composition

68. WESTERN WASHINGTON LATHING, ACOUSTICAL & DRYWALL SYSTEMS & THERMAL INSULATION INSTALLERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

69. WESTERN WASHINGTON MASONRY TRADES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

70. WESTERN WASHINGTON MILLWRIGHTS

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

71. WESTERN WASHINGTON OPERATING ENGINEERS FACILITIES CUSTODIAL SERVICES APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

Section XIII: Training Director/Coordinator

72. WESTERN WASHINGTON PAINTING, DECORATING AND DRYWALL APPRENTICESHIP COMMITTEE

Section XI: Committee – Responsibilities and Composition

73. WESTERN WASHINGTON PILEDRIVERS, BRIDGE, DOCK & WHARF BUILDERS APPRENTICESHIP COMMITTEE

Section III: Conduct of Program under Washington Equal Employment Opportunity Plan
A. Selection Procedures

Reciprocal Standards:

74. RECOGNITION OF OREGON APPROVED STANDARDS PER RECIPROCAL AGREEMENT (current Washington State approved standards for Oregon based programs will be cancelled upon recognition of Oregon approved standards):

Washington Equivalent	PGM	Occupation	DOT	Term	RSI	Oregon Equivalent	MA
A. AREA I Inside Electrical	566	Electrician	824.261-010	8000	144	AREA I Inside Electrical	1046
B. Limited Energy	583	Limited Energy Technician	822.361-018	8000	180	Limited Energy Technicians	1053
C. AGC, IUOE #701 Engineers	067	Construction Equipment Operator	859.683-010	8000	144	OR SW WA IUOE L #701 & AGC	1041
D. SW WA AGC Carpenter	561	Carpenter	860.381-022	8000	144	PDX Metro-Salem & VCTY Carpenters	1074
E. OR & SW WA Drywall Finishers	239	Drywall Finisher - Taper	842.664-010	6000	144	OR & SW WA Drywall Finishers	1016
F. Western OR & SW WA Painters	241	Painter, Traffic Control	840.381-010	7000	144	Western OR SW WA Painters	1024
G. Mid-Columbia Area Outside Electrical	1001	Outside Electrician (Line Maintainer)	821.261-014	6500	144	Mid-Columbia Area Outside Electrical ?	6019
H. Advertising Display Signmaker/Erector	1498	Sign Maker/Erector	869.381-026	8000	144	Ad Display Signmaker/Erector	1062
I. OR & SW WA Cement Masons	256	Cement Mason	844.364-010	6000	144	OR & SW WA Cement Masons	1015
J. Pacific NW Ironworkers Local #29	149	Ironworker	801.684-026	6400	200	Pacific NW Ironworkers & Employers	1013
K. SW WA Roofers	258	Roofer	866.381-010	4000	144	Greater Portland Roofers	1050
L. OR & SW WA Floor Covering	408	Carpet, Linoleum and Soft Tile Layer	864.481-010	7000	144	OR & SW-WA Floor Covering	1020
M. OR & SW WA Glaziers, Architectural Metal and Glassworkers	186	Glazier, Commercial	865.381-010	8000	144	OR & SW WA Glaziers, Architectural Metal & Glass	1017
N. OR & SW WA Carpenters Rgn 9 (Vanc)	135	Carpenter	860.381-022	8000	144	OR & SW WA Carpenters	1057
O. OR & SW WA Carpenters Rgn 10 (LV)	109	Carpenter	860.381-022	8000	144	OR & SW WA Carpenters	1057
P. OR & SW WA Carpenters Rgn 9 (Vanc)	135	Exterior-Interior Specialist	842.361-030	8000	144	OR & SW WA Carpenters	1057
Q. OR & SW WA Carpenters Rgn 10 (LV)	109	Exterior-Interior Specialist	842.361-030	8000	144	OR & SW WA Carpenters	1057
R. OR & SW WA Carpenters Rgn 9 (Vanc)	135	Millwright	638.281-018	8000	144	OR & SW WA Carpenters	1057
S. OR & SW WA Carpenters Rgn 10 (LV)	109	Millwright	638.281-018	8000	144	OR & SW WA Carpenters	1057
T. OR & SW WA Piledrivers	1276	Piledriver, Bridge, Dock & Wharf Builder	859.682-018	8000	144	OR & SW WA Carpenters	1057

ADJOURNMENT – THURSDAY MORNING SESSION

THURSDAY TESTIMONY AND HEARINGS (1:00 – 4:30 PM)

ROLL CALL – Public Testimony and Appeal Hearings

“Apprentice Appeal”

Case number – 04-01

Eric Ianosel vs. Construction Industry Training Council of Washington

Appeal

Case numbers – 03-19

REBOUND vs. Signal Electric

Reconsideration of Apprentice Appeal

Case number – 03-20

Seattle Area Plumbing & Pipefitting vs. Willie K. Duhon

FRIDAY SESSION

MEETING CALLED TO ORDER

ROLL CALL

AGENDA ITEM MOTIONS

GOOD AND WELFARE

FRIDAY APPEAL HEARINGS (10:00 AM)

ROLL CALL – Appeal Hearings (if necessary to be continued)

Appeal

Case number – 04-05

REBOUND vs. IEC

Possible Apprentice Appeals

Case numbers – 04-08 and 04-09

DATE AND LOCATION OF NEXT MEETING:

OCTOBER 21 - 22, 2004

DAVENPORT HOTEL

SPOKANE WASHINGTON

FUTURE MEETING SITES:

JANUARY 2005

TUMWATER

APRIL 2005

CHELAN

JULY 2005

VANCOUVER

OCTOBER 2005

ADJOURNMENT